

Contract for Participation at Rescue Center Costa Rica

The participant takes all responsibility for risk of injury or loss of or damage to personal property during the participation at the Rescue Center. This includes loss, damage or injury incurred while traveling to, from, or within Costa Rica and during free time activities, while staying at the Costa Rica Animal Rescue Center.

The participant further acknowledges and takes full responsibility for risks inherent in being physically located in San Jose, Costa Rica, including, but not limited to, dangerous insects/animals, illnesses, and unpredictable weather.

The participant assumes responsibility for any personal property or valuables brought to the Center. This includes, but is not limited to, electronic equipment, credit cards, jewelry, cash, passports, and other valuables. Rescue Center Costa Rica is not responsible for stolen items and the cost of them will not be refunded.

The participant releases the owners and staff from all claims, demands, rights, or causes of action present or future, where known, anticipated, or unanticipated, and resulting from, or as rising out of, an incident caused by participation in the project.

The participant confirms their ability to be able to perform the required tasks as outlined by the information material provided via website by the Costa Rica Animal Rescue Center. If the participant is unable to safely perform the tasks required of any of the programs, the Costa Rica Animal Rescue Center is not held liable, and is not required to reimburse any participant fees.

For participating at the Rescue Center you agree to obey the following rules of the Center:

- Alcohol is legal in Costa Rica at the age of 18. Any participant under 18 found with or abusing alcohol will run the risk of having their stay terminated. Likewise, any adults 18 or older who have been found to be using alcohol during participant work hours or who have been found to be in abuse of alcohol after-hours on their free time may be asked to leave as well. If this does occur there will be no reimbursement of participant fees.
- Illegal drug use will not be tolerated at all anywhere on the premise. If you are found to be in possession of illegal drugs you will be removed immediately from the facility and your stay will be terminated. If this does occur there will be no reimbursement of participant fees.
- Cigarette smoking is allowed but only in the proper designated area. It must be kept away from other non-smoking participants as well as the animals. Cigarette butts are one of the largest pollutants in the world so we ask that you respect the property and ensure they are placed in the proper trash area of the farm.

- Everyone has one day off a week but you are welcome to ask for more days if needed. Please make sure you speak to a coordinator in advance so they can plan the daily work properly.
- Rescue Center does provide private transportation weekly for trips around the country. These trips include local restaurants/bars as well as day excursions to Jaco Beach, Manuel Antonio Cloud Forest and Arenal Volcano. It is required to let the coordinators know at least 24 hours in advance if you plan to join any one of the trips. Breakfast is served before you leave and we provide a lunch for you to take as well. Dinner is prepared and kept fresh until you return. If you plan to do a private trip on your own or with friends please let the coordinators know in advance so they can schedule properly. We can provide paid transportation for that as well as long as you give us advance notice. You must respect the departure and return date so we can always ensure we have enough participants to handle the daily work.
- Rescue Center provides private transportation to/from the pharmacy, supermarket or bank every Monday, Wednesday and Friday. The normal time to be ready is 10am but please schedule your trip in advance with a coordinator.
- If you damage or lose an object belonging to the Center, you have to repair or replace it. If you are found to be in abuse of our property etc. you will run the risk of having your stay terminated. If this does occur there will be no reimbursement of participant fees.
- The sewer septic system in Costa Rica does not support bathroom tissue or other items. In order to ensure the plumbing at the farm works properly we ask that no trash including bathroom tissue is flushed. Please discard everything in the proper trash bins.
- Laundry service is provided and will be completed by the staff with advance notice. Please speak to the coordinator for the laundry schedule. You may also wish to utilize the washers on your own. If you do please respect the equipment as well as the other participants who need to use it as well.
- Personal romantic relationships between volunteers and staff is strictly prohibited. If a romantic relationship does incur we reserve the right to terminate your stay at the Center. We also will take the necessary steps to terminate the employee as well. We see our employees as family but we have strict rules against crossing the line with our participants. Furthermore, it is prohibited for participants and employees to meet outside of the Center. If this does occur you run the risk of having your stay terminated and there will be no reimbursement of participant fees.
- The participant is obligated to be present at both daily meetings which are held at 8:00am and 1:30pm. The meetings are important in order to properly

communicate all important issues between the coordinators and the participants. At the meetings you will be briefed on your daily jobs by the coordinator. You are also welcome to ask any questions/concerns at this time. The coordinators as well as the owners (Vanessa and Laura) attend almost every morning meeting to discuss the work for the day. If you wish to speak with them regarding anything at all do not be shy! They welcome feedback and always look forward to meeting new participants. Also, we encourage “special projects” from all participants. If you or a group of friends wish to create and work on a “special project” please communicate that to the coordinator or Vanessa and Laura direct. Rescue Center will provide the necessary materials etc. for approved projects.

- Meals are served daily at 7:30am, 12pm and 6pm. We offer a vegetarian, vegan, and gluten-free menu and we also respect all allergies. You must be wearing the proper color food bracelet at all meals which is given at check-in to all participants. If you are not food will not be served until one is given to you. If you lose your food bracelet please contact the coordinator for a new one. Also, we do appreciate when everyone does wash their own dishes. We do provide all necessary plates and utensils but we employ only a small staff. Your help cleaning up after meals is appreciated and helps us keep expenses to a minimum.
- We expect all participants to wake early and attend the morning meeting. In order to have the proper energy daily we expect the lights have to be turned off at 10pm and noise kept at a minimum. All participants must respect others property and sleeping hours. If you are found to be in abuse of participant’s personal items or their overall experience you will run the risk of having your stay terminated. If this does occur there will be no reimbursement of participant fees.
- Participants who leave the property on their own are asked to be back before 10 pm. If the participant is not inside the property by 10pm, he or she must call in advance to speak to a coordinator. The coordinator will then communicate information to the night guard. The safety of all participants is our priority so failure to call or arriving late could mean the gates will not be opened and you will have to make other arrangements for the evening. If leaving and arriving late does become a continued pattern you could run the risk of having your stay terminated. If this does occur there will be no reimbursement of participant fees.
- Social media is an important part of the Center. We encourage all participants to photograph share, send, tweet etc. We ask that any social media be used in good taste and if we feel it is not we will ask that it be removed and we will not be held liable. Also, we do reserve the right to repost, like, tweet etc. any photos/media that you have posted on your own personal page.

- No selfies with the rescued animals or animals in the sanctuary. This is a Costa Rica law. The law is bio-diversity #7788.

I, undersigned, have read and do understand the above rules, and release the Rescue Center from liability for the assumptions of risk listed above.

Print Name: Kate Junter

Signed Name:

Email:

Emergency Contact:

Address:

City

State

Zip Code

Country

Payment Status:

Diet: Vegan

Room/Bed#:

Start date: 6Jun

End Date: 20Jun

T-shirt size:

Skills:

Work Desire: Animal Food Prep
 Vet Team
 Human Food Prep
 Animal Enrichment
 Farming/Construction
 Tour Guide (cruises/day tours)
 Artistic (painting/photography)

IMPORTANT:

- Your room will be cleaned and bed done every day, it's your responsibility to pick up clothes before breakfast. Your laundry day will be explained on chat.
- Meals are served and for your own safety NO ONE is allowed in the Kitchen under any circumstance. The private kitchen in the house can be used.
- Rabies and Lyme disease do not exist in Costa Rica.
- Please make sure to meet with Laura and Vanessa, the owners of the project, as well as, all of the members of the vet team. The majority speak English and Spanish but let Laura know direct if you have any communication problems.
- Vanessa and Laura welcome and are always available for feedback. Your time here is important to us all and we want you to be comfortable and safe. Do not hesitate to approach either at any time with concerns or questions.
- The priority of the project is to tend to sick animals. Unfortunately, there are animals who do die while at the project. After the sick animals are cared for we do everything possible to ensure the animal who passed receives the proper burial etc.
- We do depend on donations, volunteers etc. to fund the project. With that in mind we ask that anyone who intends to work on the vet team and will be handling animals bring their own disposable gloves to use in the hospital. We provide everything else including masks.
- The animal kitchen is an extremely important part of our project. The vet team with the help of a biologist decides the proper food and amounts for the different animals. It is not an exact science and at times there will be changes which will be communicated to anyone in animal food prep.

Very Important:

- Certain animals have already been deemed non-releasable. For any number of reasons these animals will be with us forever because they cannot survive on their own in the wild. We have proper permits which allow us to keep them and handle them in a different way than we would the releasable. Keep in mind our #1 priority is to release but unfortunately that is not always the reality.
- If you have any questions PLEASE ask Vanessa, Laura or one of the coordinators. We are a team on a mission and all share the same goal of rescue, rehabilitating and when possible release.

Kind regards and Pura Vida!

Laura Lizano

Vanessa Lizano